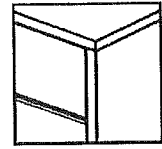




Makers of Fine Furniture



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Environmental Policy

A) ENVIRONMENTAL MISSION:

DCI IS COMMITTED TO:

- *CREATING A SAFE AND HEALTHY WORKPLACE FOR OUR EMPLOYEES
- *CREATING SAFE AND HEALTHY LIVING SPACES FOR OUR CUSTOMERS
- *CONTINUOUSLY IMPROVING ENVIRONMENTAL QUALITY IN OUR OPERATIONS
- *ENSURING OUR OPERATIONS DO NOT DETRACT FROM THE ENVIRONMENT OF SURROUNDING COMMUNITIES
- *EFFICIENTLY PRODUCING AND USING OUR RAW MATERIALS

B) EXAMPLES OF DCI'S ENVIRONMENTAL POLICY IN ACTION

- MAJOR CAPITAL EXPENDITURE ON DUST COLLECTION SYSTEM TO ENSURE PLANT AIR QUALITY
- 90% REDUCTION IN AIRBORNE FINISHING MATERIALS AND MORE EFFICIENT COLLECTION OF THOSE MATERIALS
- MAJOR CAPITAL EXPENDITURE ON EQUIPMENT TO REDUCE NOISE POLLUTION WITHIN PLANT AND REPLACE EQUIPMENT POTENTIALLY DANGEROUS TO OPERATORS
- ELIMINATION OF UREA FORMALDEHYDE FROM GLUE IN SOLID WOOD PANELS
- POLICY BARRING USE OF RAIN FOREST SPECIES OF LUMBER
- USE OF RECYCLABLE AND BIODEGRADABLE PACKAGING MATERIALS CONTAINING AT LEAST 10% RECYCLED MATERIAL
- NEAR 0% IN RAW MATERIAL WASTE DISPOSAL
- 80% REDUCTION IN VOC EMISSIONS—AHEAD OF SCHEDULE ON EPA COMPLIANCE REQUIREMENTS—STATE OF THE ART TECHNOLOGY
- MAJOR CAPITAL EXPENDITURE TO IMPROVE TRANSFER EFFICIENCY OF FINISHING MATERIALS RESULTING IN 60% REDUCTION IN VOLUME OF MATERIALS USED
- MAJOR CAPITAL EXPENDITURE TO COLLECT WOOD WASTE AND RE-USE TO CO-GENERATE ELECTRICITY AND PRODUCE STEAM HEAT
- MAJOR CAPITAL EXPENDITURE TO INCREASE EFFICIENT USE OF HARD-WOODS AND REDUCE WASTE BY 20%

DCI ENVIRONMENTAL POLICY – P.2

Other Areas of Progress Include:

--DCI is now producing a line of furniture made of finger jointed solid hardwood panels. This additional investment and additional step in the manufacturing process will permit the production of end products with a reduced need for lumber harvest.

--DCI's is certified in the Smart Wood Chain of Custody Program. For answers to questions regarding the Smart Wood program you may go to:

<http://www.rainforestalliance.org/programs/forestry/smartwood/faq.html>

For information specifically on Smartwood Chain of Custody go to:

<http://www.rainforest-alliance.org/programs/forestry/smartwood/certification/pdfs/multisite-coc-guidelines-standards.pdf>

For a listing of DCI's certification go to:

<http://www.fsc-info.org> (click "search dialog", click "COC", enter "DCI" in "certificate holder")

--For Organizations who own standing hardwood timber, DCI is uniquely able to provide chain of custody for logs harvested from the customer's property. These logs can be delivered to DCI's hardwood sawmill, dried in DCI's kilns and manufactured into completed furniture for return to the customer's facility.